

Qualifications		E= Essential D= Desirable
Relevant NVQ2 or equivalent qualification		D
Good literacy and numeracy skills (GCSE or equivalent)		E
Good, basic IT skills.		E
First Aid qualification		D
Relevant Experience		
Experience of working in a primary setting		D
Experience of working across key stages		D
Experience of working with SEN groups and individuals		D
Willingness to attend appropriate training courses to fulfil the functions of the job		E
Knowledge and skills		
Good communication skills		E
The ability to follow instructions from the teacher and also be able to work independently		E
An understanding of the primary national curriculum		D
An understanding of child development and learning processes		D
Ability to evaluate learning needs of children and adapt questioning and resources as necessary		D
The ability to form good relationships and manage behaviour effectively		E
Good understanding of children's social and emotional needs		D
Experience with Speech and Language Development		D
Personal skills/special(ist) knowledge		
Have the ability to be a good role model to the children in all aspects of school life and as a good citizen		E
An essential team player, making contributions to the wider life of the school		E
Be flexible and open to change		E
Be enthusiast, confident and have a positive outlook on life		E
The ability to work with sensitive and confidential information in an appropriate manner		E
Have good organisational skills		E
Have good time management skills		E
Special working conditions		
A commitment to safeguarding children and child welfare, in line with the school's Safeguarding Children and Child Protection Policy		E