

Specialist SEND Teaching Assistant

Person Specification

Essential = minimum standards each candidate should demonstrate

Desirable=features that enable a candidate to perform the job more effectively

Attributes	Essential	Desirable
Qualifications	NVQ2 in children's child care or equivalent qualification	
Knowledge and skills	Good literacy and numeracy skills Understanding of the SEN code of practice Good understanding of child development Experience of working within a school setting Commitment to continuing professional development	Ability to evaluate learning needs of self and children Good, basic IT skills An understanding of 2014 National Curriculum and how children learn
Personal skills / special(ist) knowledge	A team player with the ability to use initiative to identify needs and support the teacher in an appropriate manner Enthusiasm Empathy Able to communicate with care	An understanding / experience of working with children with special educational needs.  An awareness and understanding of a trauma informed approach and supporting children with social and emotional needs
Special working conditions	A commitment to safeguarding children and child welfare, in line with the school's Safeguarding Children and Child Protection Policy	