

Teaching Assistant

Job Term: Permanent

Hours: 30 hours per week, 39 weeks per annum (38 weeks term time plus inset days)

Salary Details: Teaching Assistant Grade C Pt 3-4 £12.85 - £13.05 per hour

Actual annual starting Salary: £17,407 (pro rata £24,796)

Based at: St Margaret's Academy, Barewell Road, Torquay, TQ1 4PA

To start ASAP.

Our school is busy, fun and friendly. We wish to appoint a teaching assistant on a permanent contract, who will support the children in their learning and development; who will get to know their interests and recognise how they learn; will encourage them to do their best; who understands that learning only happens when they are engaged and motivated to learn and are happy and secure in their learning environment.

We are looking for someone with a positive personality to support children with their learning needs and their social and emotional needs, supporting individual and groups of children.

Applications would be welcome from well-motivated people who would be able to work effectively under the direction of class teachers whilst also being able to use their own initiative. Candidates should preferably have a relevant NVQ Level 2 or equivalent and good literacy and numeracy skills (GCSE or equivalent).

Please find an application form, job description and person specification attached to this advert. Please email your completed application form to Sam Newman at snewman@st-margarets.torbay.sch.uk

Please note the school is closed for the Christmas break. Applications will be dealt with on our return.

Visits to the school have been arranged for Tuesday 13^{th} January at 2.00 p.m., Wednesday 14^{th} January at 2.00 p.m. or Thursday 15^{th} January at either 10.00 a.m., or 2.00 p.m.

Closing date: Midday Monday 26th January 2026 Interview Date: Friday 30th January 2026

A copy of our "Child Protection and Safeguarding Policy and Procedures", a copy of our "Policy Statement on Recruiting Applicants with Criminal Records" and the Privacy Notice for Job Applicants can be found on our website under "Policies">

We are committed to safeguarding and promoting the welfare of children and young people, and expect all staff and volunteers to share this commitment. As such all applicants will be required to submit details of two referees who will be contacted in advance of interviews for shortlisted candidates. The successful applicant will also be required to undertake an enhanced DBS check. We are an equal opportunities employer.